



Meeting: Argyll & Bute Integrated Joint Board
Meeting date: 24 November 2022
Title: Whistleblowing Standards Reports
Responsible Executive/Non-Executive: Fiona Hogg, Director of People and Culture
Report Author: Fiona Hogg, Director of People and Culture

1 Purpose

This is presented to the Board for:

Assurance

This report relates to a:

Legal requirement

This report will align to the following NHS Scotland quality ambition(s):

Safe, Effective and Person Centred

This report relates to the following Strategic Outcome(s)

Start Wome

OFFICIAL

OFFICIAL

During Speak Up week, our Guardians, who act as our Whistleblowing Confidential Contacts, travelled extensively across the Board area promoting Speaking Up and the Whistleblowing Standards.

3 Impact Analysis

3.1 Quality/ Patient Care

The Whistleblowing Standards are designed to support timely and appropriate reporting of concerns in relation to Quality and Patient Care and ensure we take action to address and resolve these.

3.2 Workforce

Our workforce has additional protection in place under these standards.

3.3 Financial

The Whistleblowing Standards also offer another route for addressing allegations of a financial nature.

3.4 Risk Assessment/Management

The risks of the implementation have been assessed and included. Consideration is being given to where this would sit on our operational and board level risks.

3.5 Data Protection

The report does not involve personally identifiable information.

3.63493019.0

The Annual report was presented in draft format for feedback and comments at Area Partnership Forum on 26 August 2022 and the Staff Governance Committee on 7 September 2022.

The final papers were presented as below:

- Annual report and Q1 report - NHS Highland Board, 27 September 2022
- Annual Report, Q1 and Q2 report - Area Partnership Forum on 28 October 2022
- Annual Report, Q1 and Q2 report - Staff Governance Committee on 9 November 2022

4 Recommendation

Assurance To give confidence of compliance with legislation, policy and Board objectives.

4.1 List of appendices

The following appendices are included with this report:

- Appendix 1 Annual Whistleblowing Report 2021/2
- Appendix 2 - Summary Annual Whistleblowing Report 2021/2
- Appendix 3 - Quarterly WB report, April - June 2022
- Appendix 4 - Quarterly WB report July - September 2022